



Adult Learning Specialist

Fort Liberty, NC - Full-time – Not a remote position

Global C2 Integration Technologies is looking for talented and enthusiastic Adult Learning Specialist. The Adult Learning Specialist is responsible for designing and delivering effective training programs tailored to adult learners in support of Tactical Data Link (TDL) operations. This role applies advanced knowledge of adult learning theories and instructional design methodologies to create engaging, learner-focused training materials for both in-residence and remote learning environments. The specialist evaluates training effectiveness, incorporates feedback, and ensures instructional strategies meet the diverse needs of military personnel and allied forces. By enhancing learning outcomes, the Adult Learning Specialist plays a vital role in advancing mission readiness and operational success.

Responsibilities:

- Evaluate and enhance instructional effectiveness through analysis and design.
- Develop evaluation tools for assessing course outcomes and student performance.
- Implement training methodologies for diverse learning environments.

Experience Required:

- Experience with all phases of the ADDIE process.
- Experience with Moodle and LMS Operations.
- Experience with learning theories as they relate to the systematic design, development, and validation of instructional material, to include instructor led, computer based, synchronous, and asynchronous class delivery methods.
- Experience with the principles and techniques used in designing training programs, developing design strategy and models, and applying design methods to the improvement of instructional effectiveness.
- Experience with the techniques for evaluating the effectiveness of instructional/educational programs, including developing written and performance tests and survey instruments, and determining reliability and validity of evaluation instruments.
- Experience with the techniques appropriate for developing training materials, including identifying learner characteristics, specifying objectives, applying training strategy, validating training materials, and evaluating training.
- Experience with the Study of the application of computers in education and training, including selecting appropriate computer software.
- Proficiency with Microsoft Office Suite (Microsoft Word, PowerPoint and Excel).

Education Required:

- Bachelor's degree, 4 years of prior relevant experience **OR** Master's with 2 years of prior relevant experience.

Eligibility:

- Must have current Secret U.S. DoD Security Clearance; Top Secret with SCI eligibility preferred.
 - In order to obtain a U.S. Security Clearance, an individual must be a current U.S. Citizen in accordance with Executive Order 12968.



PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job the employee is regularly required to climb, bend, stretch, walk, sit use hands to handle or feel; frequently use fingers to type; talk and hear; occasionally stand, kneel, stoop, crouch, bend, twist or reach out; may require lifting or moving 10 lbs.; frequently required to reach with hands and arms. Vision requirements for this position include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. Individual may be required to sit for extended periods consecutively to fulfill mission requirements.

WORK ENVIRONMENT: Work environment will have moderate noise when working in an office environment.

ADDITIONAL INFORMATION:

Equal Opportunity Employer - The Company does not discriminate based upon race, religion, color, national origin, sex, sexual orientation, gender, gender identity, gender expression, transgender status, sexual stereotypes, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics.

All applicants must be able to perform the essential functions of the position, including corresponding core job requirements, with or without reasonable accommodation. Reasonable accommodations may be made to enable individuals with disabilities (and others in accordance with applicable law) to perform the essential functions of the job, consistent with applicable laws and Company policy.

Job Type: Full-time

Please email inquiries to: jobs@gc2it.com